



Gavin Newsom
Mayor

Philip A. Ginsburg
Human Resources Director

MEMORANDUM
DHR No. 16-2005

DATE: August 29, 2005

TO: Departmental Personnel Officers

THROUGH: Philip A. Ginsburg
Human Resources Director

Handwritten signature of Philip A. Ginsburg.

FROM: Steve Ponder
Compensation Manager

Handwritten signature of Steve Ponder.

SUBJECT: Mental Health Rehabilitation Facility (MHRF) Grievance Settlement

Please be advised the Department of Human Resources and the Service Employees International Union, Locals 250, 535 and 790 have reached agreement on the manner by which the MHRF grievance settlement will be implemented. All currently appointed SEIU 250, 535 and 790 represented employees who held an appointment represented by SEIU 250, 535 and 790 on June 1, 2004 shall receive a lump sum payment pursuant to the MOU language below. Covered employees who had 1040 or more paid hours in FY 04-05 will receive a lump sum payment of **\$329.90**. Covered employees who had 1039 or less paid hours in FY 04-05 will receive a lump sum payment of **\$164.95**.

SEIU 250, 535 and 790 2003-2006 MOU – Preamble, Section III.2.a.i.,

...In resolution and full settlement of the Union's January 1, 2004 grievance over the MHRF and this sub-section, on or about August 15, 2005 the City agrees to provide a lump-sum settlement to all SEIU represented employees on the payroll as of June 1, 2004 in an amount equal to .75% of 04-05 SEIU General Fund payroll costs as determined by the Controller and set forth as Exhibit B in the City's 2004-2005 Arbitration Exhibit Binder.

Please contact Steve Ponder, Compensation Manager, at 557-4917 if you have any questions.

Thank you for your assistance.