

**Holdover Benefits for Employees
that are Reemployed with the City
other than a Reinstatement**

Benefit	All <u>except</u> TEX, AN (Category 16)	TEX, AN (Category 16)¹
Health Insurance	From new appointment as long as scheduled 20+ hours per week	From holdover status unless eligible under SEIU or L21 MOU
Vacation Balance	Obtain balance from holdover class in new appointment	Obtain balance only if eligible to accrue under TEX appointment, but cannot use because of as-needed work schedule
Sick Pay Balance	Obtain balance from holdover class in new appointment	Obtain balance only if eligible to accrue under TEX appointment, but cannot use because of as-needed work schedule
Compensatory Time Balance	Obtain balance from laid off class in new appointment or may cash out at holdover class rate of pay if non-'Z' CT	Cannot access, but may cash out if it is non-'Z' CT at holdover class rate of pay
Floating Holiday Balance	Obtain balance as long as scheduled 20+ hours per pay period up to limit of new appointment	Obtain balance only if eligible for under TEX appointment, but cannot use because of as-needed work schedule

¹ This includes TEX-AN under Category 17; however, there are only 4 citywide compared to around 4,000 Category 16.