

Compensation Analysis: CCSF versus SFCCD & SFUSD

Job Classification	CCSF		SFCCD 40	Variance with CCSF		SFUSD 40	Variance with CCSF	
	40	37.5		40	37.5		40	37.5
1244 <sup>a</sup> Sr. Personnel Analyst <sup>1</sup>	\$98,202	\$92,064	\$88,546	-9.83%	-3.82%	\$77,469	-21.11%	-15.85%
1406 <sup>b</sup> Sr. Clerk <sup>2</sup>	\$49,634	\$46,532	\$46,904	-5.50%	0.80%	\$44,491	-10.36%	-4.39%
1652 <sup>b</sup> Sr. Accountant <sup>3</sup>	\$74,724	\$70,054	\$64,210	-14.07%	-8.34%	\$67,534	-9.62%	-3.60%
1824 <sup>b</sup> Princ. Admin. Analyst <sup>3</sup>	\$108,888	\$102,083	\$98,259	-9.76%	-3.75%	\$96,640	-11.25%	-5.33%
2708 <sup>b</sup> Custodian <sup>2</sup>	\$49,998	\$46,873	\$46,821	-6.35%	-0.11%	\$44,883	-10.23%	-4.25%
4320 <sup>b</sup> Cashier I	\$49,764	\$46,654	\$46,571	-6.42%	-0.18%	-	-	-
5268 <sup>a</sup> Architect <sup>3</sup>	\$124,774	\$116,976	\$101,254	-18.85%	-13.44%	\$108,618	-12.95%	-7.14%
8202 <sup>a</sup> Security Guard	\$45,890	\$43,022	\$43,368	-5.50%	0.80%	-	-	-

**SFCCD**

rates noted above are at step 5; additional steps based on years of service; i.e., 10 yrs (step 6); 15 yrs (step 7); 20 yrs (step 8)

<sup>a</sup>Unrepresented & <sup>b</sup>SEIU, EPMC=7.5%

<http://www.ccsf.edu/Offices/Payroll/0910clsal.pdf>

Steve Hale

**SFUSD**

[http://portal.sfusd.edu/data/hr/CLASSIFIED\\_SALARY\\_SCHEDULE\\_0809\\_v2.pdf](http://portal.sfusd.edu/data/hr/CLASSIFIED_SALARY_SCHEDULE_0809_v2.pdf)

FY2009-2010 no wage increase

Unrepresented<sup>1</sup> & SEIU<sup>2</sup>, EPMC=7.5%

IPFTE L21<sup>3</sup>, EPMC=0%